**My Personal Leadership Statement**

As a leader, I believe that competent leadership is the foundation of effective teams and successful missions. My leadership philosophy, of blending authoritative and authentic leadership, is built upon the pillars of drive, professional knowledge, and humility, guided by the core values of integrity, moral courage, and respect. These principles shape my approach to mission command, emphasizing mutual trust, clear communication of the commander’s intent, and a balanced acceptance of risk. To lead effectively, I hold myself accountable to high standards, focusing on problem-solving, teamwork, and the continuous evaluation of performance. Above all, I strive to lead by example in my actions, demonstrating commitment, competence, adherence to standards, and a genuine concern for the welfare of my troops.

**My Leadership**

I am committed to pushing myself and my team to consistently perform to a high standard. This drive fuels my desire to improve, innovate, and achieve mission success. As a leader, I recognize that competence is crucial. I will continually develop my professional expertise, both in tactical skills and strategic thinking, to better serve my team. Humility keeps me grounded. I understand that leadership is about service, not ego. I will listen to my team, value their input, and acknowledge that no leader has all the answers.

I will act with honesty and uphold ethical standards, ensuring that my actions align with my words. I will have the courage to make difficult decisions and stand by them, even when it is unpopular or challenging, maintaining ethical standards, and prioritizing what is right over what is easy. I will treat everyone with dignity, valuing their contributions and perspectives.

I will work to earn the trust of my subordinates through transparency, consistency, and respect. I will trust my team to take initiative and exercise judgment within the framework of my intent. I will communicate my intent clearly and concisely, ensuring that my team understands the purpose and desired end state of every mission. I recognize that all missions involve some level of risk. I will encourage calculated risk-taking, where innovation and decisive action are necessary for success.

I will approach problems with a solution-oriented mind-set. I will analyse situations, seek diverse perspectives, and collaborate with my team to develop effective solutions to problems. I will promote a culture of teamwork, where every member feels valued and empowered to contribute. I will assess both individual and team performance, providing constructive feedback that promotes growth.

I will be disciplined, respectful, and professional in all my interactions. I expect my actions to set the tone for the team’s conduct. I will demonstrate unwavering commitment to the mission and the well-being of my troops. This dedication will show that I am fully invested in the success of our shared objectives. I will uphold the highest standards of excellence in all aspects of our work. From physical readiness to ethical conduct, I will ensure that both I and my team meet the expectations of our profession. I will prioritize the wellbeing of the troops, their safety, morale, and professional development. By ensuring that their needs are met, I will build a strong, resilient, and motivated team that is ready to tackle any challenge.

**Conclusion**

My leadership philosophy will be successful when I have lead with integrity, competence, and humility, while fostering a culture of mutual trust, respect, and moral courage. Doing the right thing for the right reason. That I have lead by example in my behaviour, commitment, and concern for the welfare of those that I am responsible for. Ultimately, my goal is to make the Defence Forces a better place for those currently in it and future generations that come after.

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